Health & Safety

Policy Statement

Red Jacket complies with the Health and Safety at Work Act 2015 and takes all reasonably practicable steps to provide a safe and healthy workplace. We identify and manage risks, consult with workers on safety matters, and promote a positive safety culture to ensure the wellbeing of everyone affected by our work.

Red Jacket are committed to the following :-

1. **Philosophy** - Red Jacket undertakes to provide a safe place of work and safe systems of work, and shares this philosophy with any other PCBUs that it may engage.
2. **Commitment** - Red Jacket is committed to providing services to meet the needs of our customers and business while at the same time striving to meet the highest Health and Safety, Ethical, Quality and Environmental Standards.
3. **Communication and Participation** - Red Jacket actively promotes and supports participation, involvement of all workers, including those of any PCBUs' engaged, in Health, Safety and Environmental matters. Red Jacket undertakes to promote and foster a 'culture of safety', where effective communication practices are implicit in achieving a safe working relationship.
4. **Responsibility** - Red Jacket encourages all officers and workers to take responsibility for their own safety and the safety of those around them.
5. **Emergency Response** - Red Jacket has Emergency Response Procedures designed to minimise the risk to people, environment and assets in the event of a crisis. These Procedures are subject to on-going review and assessment.
6. **Use of Vehicles** - As a responsible PCBU, Red Jacket actively supports and promotes a safe driving culture within the Company and operates a Vehicle Rules Policy.
7. **Health and Wellness** - Red Jacket undertakes to support and encourage the health and wellness of all workers and workers are encouraged to report any situations or circumstances causing stress or fatigue.
8. **Rehabilitation** - Red Jacket undertakes to support and encourage the safe and timely return to work of injured workers through individual tailored work plans.
9. **Drugs and Alcohol** - Red Jacket has a commitment to operate an alcohol and drug-free environment in the workplace. This policy extends to any other PCBUs engaged by Red Jacket.
10. **Roles and Responsibilities** - Red Jacket encourages all workers to be responsible for identifying concerns about a worker's ability to perform their job. Where necessary, appropriate steps including removing workers from the premises who are suspected of breaching the Policy and disciplinary action may be taken.
11. **Hazardous Substances** - Red Jacket does not work with any hazardous substances or store any hazardous materials. Red Jacket will however comply with all relevant hazardous substances legislation should there be a need to handle any hazardous substance.
12. **Manual Handling** - To prevent injuries resulting from manual handling tasks, Red Jacket will comply with occupational health and safety manual handling procedures. Red Jacket requires any other PCBU's engaged by them to do the same.

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